



ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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CIRCULAR LETTER NUMBER 14 OF 13 APRIL 2021

DISTRIBUTION

NATIONAL EXECUTIVE MEMBERS
PROVINCIAL EXECUTIVE MEMBERS
DISTRICT AND BRANCH EXECUTIVE MEMBERS
SUB-ASSOCIATIONS (NASID, NASH & NAPH)
ZIMTA SECRETARIAT
ZIMTA MEMBERS

SUBJECT: ZIMTA'S UPDATED POSITION ON INCAPACITATION

1. INTRODUCTION

1.1. This circular updates ZIMTA's position following our report and way forward on NJNC meeting outcome of 1 April 2021 as stated in our *Information Circular Letter Number 13 of 1 April 2021*.

2. APEX COUNCIL'S NOTICE OF INCAPACITATION

2.1. The Zimbabwe Confederation of Public Sector Trade Unions (ZCPSTU) also popularly known as Apex Council issued a notice of incapacitation by civil servants dated 8 April 2021. The notice informs the employer that starting 12 April 2021 all civil servants will report for duty twice a week.

2.2. In our *Information Circular Letter Number 13 of 1 April 2021*, we advised that our members would have a shorter working week to a maximum of three (3) days per week, i.e. Mondays, Tuesdays and Wednesdays only.

2.3. ZIMTA now makes an adjustment informed by the well-considered Apex Council declaration. Our members will, starting 12 April 2021, report for duty twice per week, i.e. Mondays and Tuesdays only.

Chief Officers: Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President), Mr. T. Muzondo (National Deputy President), Mr. T.N. Sibanda (National Secretary General), Mr. J. Mulilo (National Treasurer)

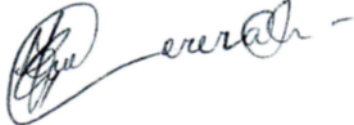
Secretariat: Dr. S. Ndlovu (Chief Executive Officer), Mr. P. Mazibuko (Chief Human Resources and Operations Officer) & Mr. L. Charumbuka (Chief Financial Officer)

We Educate the Nation

3. CONCLUSION

- 3.1. Members are therefore appropriately advised and guided to join the struggle towards equitable and fair treatment in remuneration.
- 3.2. Only through numbers can we win this struggle.
- 3.3. Invite fence sitters and by-standers to join this great organisation.

Yours in service



Taderera Goodwill

ACTING NATIONAL SECRETARY GENERAL

