



ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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ADMINISTRATIVE CIRCULAR LETTER NUMBER 2 OF 9 JANUARY 2021

DISTRIBUTION

**NATIONAL EXECUTIVE MEMBERS
PROVINCIAL EXECUTIVE MEMBERS
DISTRICT & BRANCH EXECUTIVE MEMBERS
NATIONAL SUB ASSOCIATIONS - NAPH, NASH & NASID
ZIMTA MEMBERS
ZIMTA SECRETARIAT**

Dear Colleagues

RE: VALEDICTORY MESSAGE TO THE ZIMTA NATIONAL SECRETARY GENERAL

1. INTRODUCTION

- 1.1. On behalf of the National Executive and indeed the entire ZIMTA membership across the breadth and depth of the country, I welcome you all to the year of our Lord 2021.
- 1.2. The advent of Covid-19 has worsened the interactive practices of our Association and limited the opportunities of celebrating the achievements of the Association, accomplishments of its members and indeed the celebration of distinguished service by some of its sons and daughters.
- 1.3. This administrative circular announces the retirement from teaching service of Tapson Nganunu Sibanda with effect from 31 December 2020, who up to that date was the National Secretary General of ZIMTA. Upon retirement, Mr Sibanda relinquished his post and now passes the torch to the next generation of leaders that ZIMTA has continued to churn out.

2. LIFE IN THE PROFESSION

- 2.1. A professional teacher by training and preparation, Mr Sibanda graduated from Gwanda ZINTEC College in 1994 and joined service in 1995, becoming a ZIMTA member in the same year.
- 2.2. In the teaching profession, he rose to become a substantive head of Mbalibali Primary School in Tsholotsho, a position that he held up to retirement.
- 2.3. An avid scholar in his own right, Mr Sibanda read for his first and second degrees attaining a Masters' Degree in Educational Management. At the time of his retirement, he was reading for a Doctorate qualification.

Standing Committee: Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President), Mr. T. Muzondo (National Deputy President), Mr. T.N. Sibanda (National Secretary General), Mr. J. Mulilo (National Treasurer), Mrs. E. Gunda (Women Teachers' Representative), Mr. I. Gumunyu (Secondary Teachers' Representative), Ms. J. Chikomo (Primary Teachers' Representative) & Mr. E. Ndanga (Tertiary Educators Representative)

Secretariat: Dr. S. Ndlovu (Chief Executive Officer), Mr. P. Mazibuko (Chief Human Resources & Operations Officer), Mr. L. Charumbuka (Chief Financial Officer)

We Educate the Nation

3. LIFE IN ZIMTA

- 3.1. After joining ZIMTA in 1995 as an ordinary member, he set his sights in rising through the ranks, becoming the founding secretary of Lindabanye Branch in Tsholotsho, and later rose to be its chairperson.
- 3.2. He later rose to be a member of the ZIMTA Matabeleland North Provincial Executive as a Primary School Teachers' Representative, and later Provincial Secretary for six (6) years (two terms) and then rose to be the Provincial Chairperson, serving with distinction for ten (10) years.
- 3.3. In 2017 he rose to ZIMTA National Secretary General, a pinnacle of his ZIMTA career up until his formal resignation from ZIMTA upon retirement from service.
- 3.4. In his ZIMTA leadership belt, Mr T. N. Sibanda boasts of household ZIMTA products that impacted meaningfully to the lives of many a teacher, the ZIMTA Bereavement Scheme, Housing Program and also provided politically attuned leadership in teacher "strikes" euphemistically termed "teacher incapacitation".

4. CONCLUSION

- 4.1. We invite the ZIMTA family to join us in bidding farewell to one of its dedicated, altruistic and focused leaders. We say farewell "Nganunu" and enjoy your retirement. We wish you success in your next endeavors.

For and on behalf of National Executive



Ndlovu Sifiso Dr (PhD)
CHIEF EXECUTIVE OFFICER

