



ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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GENERAL CIRCULAR LETTER NUMBER 24 OF 6 NOVEMBER 2021

DISTRIBUTION

NATIONAL EXECUTIVE MEMBERS
PROVINCIAL EXECUTIVE MEMBERS
DISTRICT AND BRANCH EXECUTIVE MEMBERS
SUB-ASSOCIATIONS (NASID, NASH & NAPH)
ZIMTA SECRETARIAT
ZIMTA MEMBERS

SUBJECT: ZIMTA EHLEKWENI DECLARATION OF 6 NOVEMBER 2021

1. INTRODUCTION

- 1.1. ZIMTA National Executive convened an emergency National Executive meeting as provided for in the ZIMTA Constitution, Rules and By-laws clause 5.3.5.1.
- 1.2. The meeting was convened to deliberate on two urgent issues.
 - 1.2.1 The remuneration issues and recommendations from Provinces.
 - 1.2.2 Urgent High Court Cases.
- 1.3. Priority was given to remuneration and provincial recommendations submitted to National Executive.

2. OUTCOMES

- 2.1. After collating the views from provinces, National Executive consolidated them and prioritised the issues for urgent actioning and which culminated in a declaration herein attached.
- 2.2. The critical labour issues so prioritised are Educators' Salaries, Bonuses and Sector Specific Allowances.

Standing Committee: Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President Welfare and Discipline) & (Acting National Deputy President Finance and Administration), Mr. G. Taderera (Acting National Secretary General), Mr. J. Mullo (National Treasurer),

Secretariat: Dr. S. Ndllovu (Chief Executive Officer), Mr. P. Mazibuko (Chief Human Resources & Operations Officer), Mr. L. Charumbuka (Chief Financial Officer)

We Educate the Nation

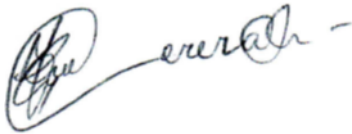
- 2.3. A hybrid workplan was set for a concerted execution to achieve the above issues in order to arrest the further slide of educators to abject inflation induced poverty.
- 2.4. The declaratory statement is a caveat in as much as it is cautionary.
- 2.5. National Executive advises members that it is seized with the matter and will give signals on further action as and when the matters are escalated.

3. CONCLUSION

- 3.1. ZIMTA thanks all members for remaining alert and in support of resolutions by giving evidence on the issues.
- 3.2. The matters have been escalated to the relevant authorities.
- 3.3. Some of the issues were tabled on the 28th of October 2021 ahead of the National Executive meeting as part of ZIMTA ongoing business.

The struggle continues.

Yours in service



Mr Goodwill Taderera
ACTING NATIONAL SECRETARY GENERAL

