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CIRCULAR LETTER NUMBER 5 OF 14 FEBRUARY 2020

DISTRIBUTION

**NATIONAL EXECUTIVE MEMBERS
PROVINCIAL EXECUTIVE MEMBERS
DISTRICT EXECUTIVE MEMBERS
BRANCH EXECUTIVE MEMBERS
NATIONAL SUB-ASSOCIATIONS; NAPH, NASH & NASID
ZIMTA MEMBERS
ZIMTA SECRETARIAT**

Dear Colleagues

RE: SUBSCRIPTION INCREASE

1. INTRODUCTION

1.1. Please accept this circular letter as notification of the rate of ZIMTA subscription fees. Operating costs have become too high and unsustainable at current service costs. Guided by several conference resolutions that will be cited below, National Executive through the Special Sitting of Finance Committee of 25 January 2020 invoked the enabling resolutions.

2. EFFECTIVE SUBSCRIPTIONS

- 2.1. Members are advised that the membership fees will generally increase from ZWL \$20 to ZWL \$50 beginning February 2020.
- 2.2. The harsh economic environment and the ever escalating prices of basic commodities and services has necessitated this increase, ZIMTA found it necessary to adjust subscription levels in order to continue to render trade union representation of highest standards to our members.

Standing Committee: Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President), Mr. T. Muzondo (National Deputy President), Mr. T.N. Sibanda (National Secretary General), Mr. J. Mulilo (National Treasurer), Mrs. E. Gunda (Women Teachers' Representative), Mr. I. Gumunyu (Secondary Teachers' Representative), Ms. J. Chikomo (Primary Teachers' Representative) & Mr. E. Ndanga (Tertiary Educators Representative)

Secretariat: Mr. S. Ndlovu (Chief Executive Officer), Mr. L. Charumbuka (Finance Officer), Ms. A. Lunga (Training & Development Officer), Ms. D. Zambuko (Communications & International Relations Officer), Rugare Samati (Gender & Research Officer), Mr. A. Jorigi (Membership Support Officer)

We Educate the Nation

3. ENABLING RESOLUTIONS

3.1. The authorities and enabling instruments for adjustment are drawn from the following National Conference resolutions:

3.1.1 National Conference 2004 of 14 - 16 April, article 6.5.41.

“That ZIMTA’s subscription be pegged at one percent (1%) of a member’s salary not just newly qualified teachers’ salary.”

This resolution was later modified by National Conference 2006 of 10 - 12 April, as resolution number 18 page 14.

“That the ZIMTA membership subscription rate be increased to one comma five percent (1,5%) of the basic salary of a newly qualified graduand teacher from a teacher training college.”

3.1.2 The evidence and justification for the 2006 resolution has become all time relevant and is here quoted,

“All levels of Association (Branch, District and National) are increasingly finding it difficult to operate effectively using ZIMTA’s limited subscription revenue... The cost of services and commodities has continued to increase in the hyper-inflationary environment.”

3.1.3 The percentage indexation of subscriptions has become the guiding and operational principle for effecting ZIMTA’s constitutional clause 4.1 on the determination of subscriptions.

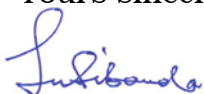
4. CONCLUSION

4.1. As always, ZIMTA commits to render quality trade union representation and service to its members, a service that has seen ZIMTA become the torch bearer of teacher-trade union movement in Zimbabwe.

4.2. We very much appreciate and value all our members’ continued support as we carry on the struggle that ZIMTA has executed for seventy eight (78) years.

4.3. We believe in you and hope you believe in us too.

Yours sincerely.



Sibanda Tapson N. (Mr)

NATIONAL SECRETARY GENERAL

