



# ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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## ZIMTA NUGGET

**TUESDAY 8 FEBRUARY 2022**

1. We bring you revolutionary greetings and messages of solidarity in the Salaries Campaign for the first quarter of 2022.
2. It is sad to note that our education system has been plunged into darkness by the salary induced incapacitation of educators and the lack of proactive response by the employer.
3. It is evident that the education system has been dislocated as many educators genuinely failed to get back to their stations, a development that can ruin the lives of many learners, and delay attainment of National strategic goals.
4. Inducted by this development the employer, at the highest level of Government representation called ZIMTA for bilateral talks, this 8<sup>th</sup> day of February 2022.
  - 4.1. ZIMTA was represented at the highest level of the Association and its attendance was informed by members' sentiments regularly captured as
    - “Hambani liyebatshela”
    - “Endai munovaudza”
    - “Go and tell them”
  - 4.1.1 The leadership did put matters straight and square.
  - 4.2. The government admitted that its cocktail of intervention was informed by ZIMTA's position papers and had a strong focus in hybrid salary package so as to address the dual pricing model of goods and services in the market.

**Chief Officers: Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President), Mr. G. Taderera (Acting National Secretary General), Mr. J. Mulilo (National Treasurer)**  
**Secretariat: Dr. S. Ndlovu (Chief Executive Office), Mr. P. Mazibuko (Chief Human Resources and Operations Office) & Mr. L. Charumbuka (Chief Financial Office)**

***We Educate the Nation***

- 4.2.1 Pressed to hint on the package, the representatives could only say, “Government is looking at a package that is good.”
5. Today’s takeaways are;
- 5.1. ZIMTA leadership as your true messengers, have unlocked engagement at the highest level and expectations of fruitful results are high.
- 5.2. Demand for a hybrid salary of the USD \$671 for the lowest paid was sustained.
- 5.3. Momentum of a dualized salary packaged hinged on 2021 bonus and Covid19 allowance was sustained.
- 5.4. ZIMTA emerges in this struggle as a dependable organisation to go beyond the rhetoric and bring food onto the table.
6. There is nobody benefiting from the current tiff. While we declared incapacitation members should note that this is not a lock out.

Solidarity forever.

