



ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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Secretaries: secretaries@zimta.co.zw Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President Welfare and Discipline) & (Acting National Deputy President Finance and Administration), Mr. G. Taderera (Acting National Secretary General), Mr. I. Mulla (National Treasurer)

Secretariat: Dr. S. Ndllovu (Chief Executive Officer), Mr. P. Mazibuko (Chief Human Resources & Operations Officer), Mr. L. Charumbuka (Chief Financial Officer)

THE ZIMTA EHLEKWENI, VOCATIONAL INSTITUTE (ZEVI), MATOBO - DECLARATION OF 6 NOVEMBER 2021

Following an emergency ZIMTA National Executive meeting held at ZIMTA Ehlekweni Vocational Institute (ZEVI) in Matobo on the 6th of November 2021, whose main purpose was to consolidate the Provincial recommendations regarding Educators' Salaries, Bonuses, Sector Specific allowances and invigilation fees, the National Executive has made the following resolutions as informed by the dictates of the ZIMTA membership.

ZIMTA hereby Declares and Demands the following;

1. That the government pays educators' 2021 Bonuses in USD. This is the only way to ensure that educators are cushioned and protected from crushing into further incapacitation and poverty while in the employ of the Government of Zimbabwe;
2. That the 2021 bonuses for educators be paid in full, this November 2021, to cushion educators against inflation induced income losses;
3. With immediate effect, we demand that Government puts in place a facility that enables teachers to access the weekly USD\$ 50 from their individual nostro accounts. This has been necessitated by failure of the majority to access their weekly forex allocations availed to them via local banks and Bureau de changes by RBZ. This enables educators to access part of their salaries in USD.

We Educate the Nation

4. That starting this November 2021, invigilation of examinations must be paid for by ZIMSEC, as this is the only way to guarantee quality of examinations while motivating the teachers and introducing equity in the treatment of all those who manage examinations, as is evidenced by their engagement and payment of allowances of their super numeral staff.
5. Educators demand to be paid for all their specific sector allowances with effect from December 2021.
6. That the salary for a Teacher in Grade D of USD\$540 be honored by November 2021 at the latest.

By this declaration, the Employer is hereby advised that failure to meet these demand from the educators, within the above specified time frames may lead into disruptions of activities within schools, compromising the quality and access to education, disturbing examination invigilation, the failure of moderation and capture of CALA results, due to disgruntlement and other unspecified actions from the poorly paid educators.

The ZIMTA National Executive hereby declares that the above is true and correct.

Signed.....*A. Cudi*.....

Date...06/11/2021

ZIMTA PRESIDENT

