

ZIMTA BULLETIN

Monthly Newsletter of the Zimbabwe Teachers' Association

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Training Program Gets Thumps UP

BY STAFF REPORTERS

School representatives who attended the educating for strength and growth activity have applauded the union for sharing the ZIMTA history, principles and philosophy, a concept which had been a grey area amongst some of the recently elected school representatives.

The topic on ZIMTA history, principles and philosophy which was presented by the ZIMTA CEO, Dr Sifiso Ndlovu during a school representatives training workshop, unpacked the origins of the country's biggest teacher trade union as well as its driving values and modus operandi.



School Reps Happy with Training: April 2022

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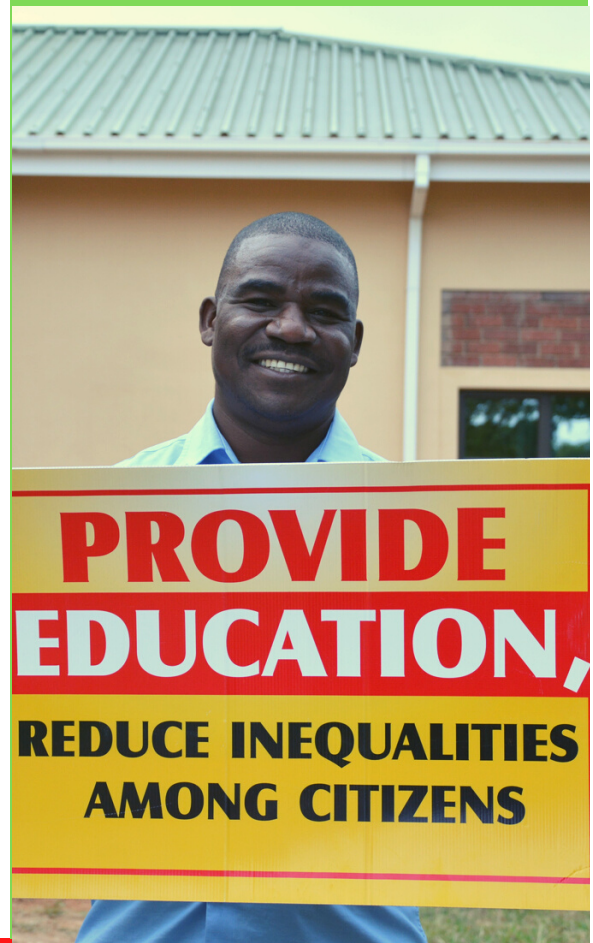
Various school representatives who commented after the workshop were in agreement that the topic was of paramount importance as it enabled them to appreciate the genesis, origins and way of doing things within the longest surviving union in Zimbabwe.

“Our history is the story of a rich past and a form of collective memory which dates back to 1942 during the black consciousness movement in Rhodesia. The topic was an eye opener as it brought to light how past events have shaped the way my union operates especially when it comes to the issues of membership rights and negotiations, ” said one participant Blessing Mpofu.

Bokang Nyathi a Matabeleland North based school representative said, “The presentation by Dr Ndlovu is a story of who we are, where we came from and potentially revealed where we are headed. A lot of falsehoods were being circulated by rival unions especially in regards to our origins,

"A good education can change anyone. A good teacher can change everything!"

-UNKNOWN



School Reps Happy!

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labelling us a creation of a certain political party yet we were established well before their existence. ZIMTA's history is essential for all of us to understand ourselves and the environment around us as grassroots leadership so that we effectively defend the union's position," he said.

Mashonaland West based school representative Grace Parayiwa said she fully understood the presentation and was quite grateful.

She said, "I learnt about ZIMTA's PMADI value System which is the basis for the union's values and principles. As a union our core values are professionalism, membership focus, accountability, diversity and innovation (PMADI) and these always guide us in our decision making processes from grassroots level up to national executive. As a school representative I am going to share this gospel with my colleagues and aspiring new members."

The Educating for Strength and Growth Activity was conducted during the months of March and April at ZIMTA Ehlekweni Vocational Institute (ZEVI) with the aim of equipping recently elected school representatives with various skills, whilst also strengthening the union's grassroots levels. The school representatives were drawn from various provinces.



Educators in ZIMTA

"I learnt about ZIMTA's PMADI value System which is the basis for the union's values and principles"

#PHOTOGENIC EDUCATORS



#EMPOWERED EDUCATORS



WHAT THEY SAID :

STAFF REPORTERS

Irene Chideme

“The workshop was relevant because I am now in a position to answer most of the burning issues at School. I am going to recruit more educators and help those who left to re-join the union and I will also retain members by providing the much needed correct information about ZIMTA.”

Simbarashe Abu

“The workshop was quite relevant to me because as a newly appointed school representative, I am now pregnant with the unknown facts behind the organisation called ZIMTA. This has actually boosted my confidence in the union. I am going to cascade the information I gained in this workshop by recruiting more members into this big and organised Union, I am going to retain, recruit and renew more members through social media platforms like Facebook and Twitter.”

Brian Ncube

“I was actually revamped, renewed, it’s like falling in love after love was lost. All grey areas were well explained and I am ready to stand for ZIMTA through thick and thin. Great job being done by ZIMTA, keep up the great work.”

Bekezela Sibanda

“It was relevant because I have learnt a lot about the duties and functions of a school representative. I also learnt about the history of ZIMTA. I will follow the good advice I gained and share with colleagues’ all the information I have gained and also assist with grievance handling procedure. The workshop was excellent keep it up.”

“Bokang Nyathi

“The workshop generated a positive interest to me as a young teacher. Working as a team and in numbers to promote growth, and there should be timeous distribution of correct information to all ZIMTA members. The organisers handled the workshop well, I was empowered through this well presented workshop.”



T E A C H E R S M A T T E R