

ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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PRESS STATEMENT ON USD BONUSES FOR TEACHERS

1. Teachers are demanding that the employer must pay bonus in united states dollars this month of November 2021. Because teachers are sinking deeper into incapacitation each and every day, this is the only way to avert crushing them deeper into poverty and dysfunction.
2. The ZIMTA-Ehlekweni Vocational Training Institute Declaration of 06 November 2021, resolved that the employer must pay the 2021 bonuses for educators in full this November to cushion educators against inflation induced income losses;
3. In the same declaration, the educators are demanding that government puts in place a facility that enables teachers to access the weekly USD\$ 50 from their individual nostro accounts. This has been necessitated by failure of the majority to access their weekly forex allocations availed to them via local banks and Bureau de changes by RBZ. Ultimately, this move will enable educators to access part of their salaries in USD and eventually solve a longstanding grievance from the teachers.
4. Starting this November 2021, Teachers want invigilation of examinations to be paid for by ZIMSEC, as this is the only way to guarantee quality of examinations while motivating the teachers and introducing equity in the treatment of all those who manage examinations. Evidence at hand has proved that ZIMSEC has the capacity to pay for invigilation of exams by Teachers.
5. Teachers have also demanded that the employer ought to pay for all their specific sector allowances with effect from December 2021.
6. Finally, and most importantly, the declaration stated that the salary for a Grade D level Teacher of USD\$540 has to be honored by November 2021 at the latest.
7. The ZIMTA-Ehlekweni Bulawayo, November 2021 Declaration further stipulates and warns the employer that failure to meet these demands from the educators, within the above specified time frames may lead into disruptions of activities within schools, compromising the quality and equal access to education for learners, disturbing examination invigilation and ultimately the failure of moderation and capture of CALA results.
8. In the 6 November ZIMTA–Ehlekweni Declaration Statement, the Teachers declared that, unspecified actions emanating from teacher disgruntlement were likely to occur should their demands be ignored.

Inserted by ZIMTA

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