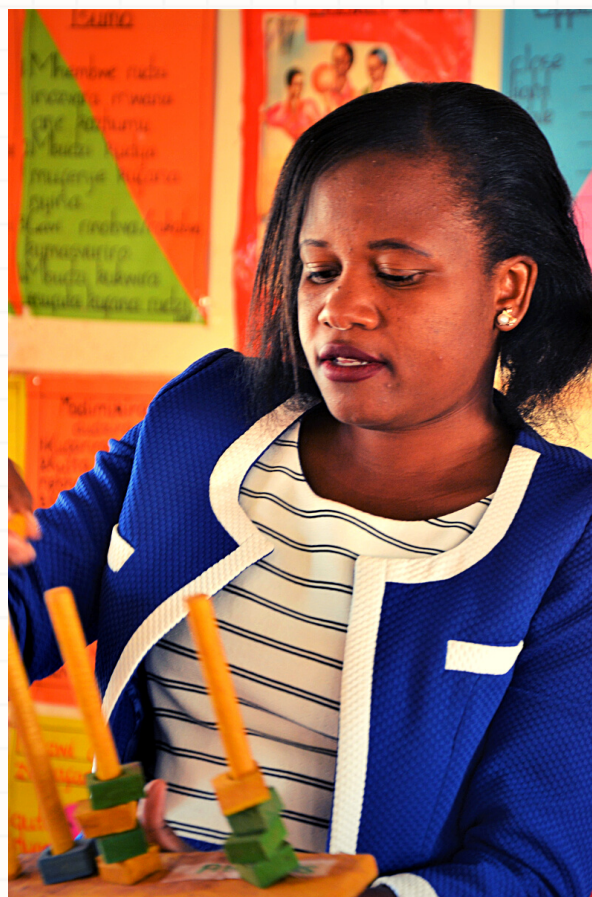


# ZIMTA MONTHLY POST

February 2021



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## FEATURED ARTICLES

1. MESSAGE FROM ACTING SECRETARY GENERAL
2. NEW PROVIDENT FUND ON THE CARDS
3. FORMER LEGENDARY PRESIDENT DIES

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## WELCOME TO 2021



Acting Secretary General  
Goodwill Taderera

Greetings to you all,

As much as it is a fact of life that the sun rises in the east and sets in the west, so is the fact that schools will re-open anytime from now. Indeed we are prepared to take on the challenges that come with the new normal however, the Association expects the employer to be fully equipped with standard operating procedures and personal protective equipment for use by both educators and learners. It's safety first for us.

It is a common secret that our salaries and welfare issues have not yet been fully addressed. As we prepare for the term ahead, we hope that government has set up all its systems at the negotiating table that should really see us reach a win-win situation this first quarter of 2021.

Educators are in distress. Our salaries can not take us from one month to the next. Like we have said before, we would want the value of our incomes restored to that of 2018 levels. We need equal pay for equal work.

On a different note, I must inform you that I am excited that the National Executive has held many deliberations concerning educators' welfare issues and we are ready to tackle the employer head on.

In Solidarity

Goodwill Taderera.

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## PROVIDENT FUND ON THE CARDS

Subscribing members of the ZIMTA Bereavement fund should expect a life transforming service to be launched any time from now.

Speaking during an exclusive interview, the Treasurer, Mr. John Mulilo said a new kid on the block, called the ZIMTA Retirement Bereavement Provident Fund, was set to deliver competitive, affordable and professionally packaged services. He added that the fund would make use of modern technological applications to quicken the delivery time while promoting efficiency.

“ This product will be life changing, it will be affordable, with low interest rates and most importantly the repayment periods are quite long, it will be about 2 to 3 weeks waiting period for pay outs, depending on notifications,” Said Mulilo.

The main purpose of the fund will be to provide loans to members of ZIMTA subscribing to the fund, to offer a retirement packages and offer funeral benefits in accordance to the fund's regulations.

Non ZIMTA members will not be eligible to join or benefit from the fund.

**JOIN US  
TODAY**

### Salient Features

Members ONLY  
Long term loans  
Low Interest  
Affordable

Join ZIMTA NOW, & benefit

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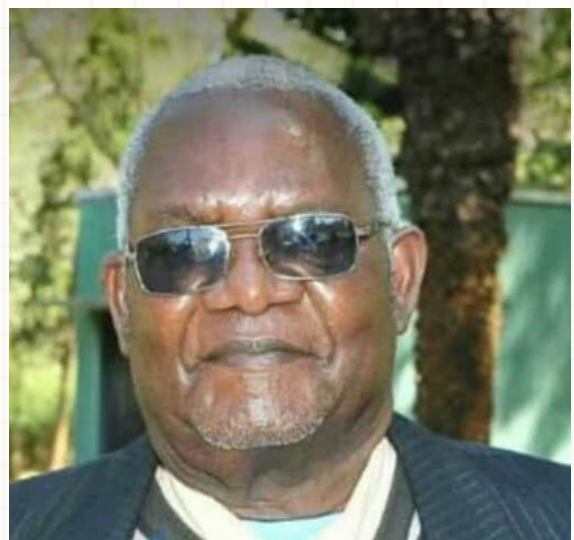
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## RANGARIRAI MASARIRA ORBITUARY 1947-2021

Fondly known as the “Short-gun”, former ZIMTA President Rangarirai Masarira is no - more. The late Rangariri Masarira died on the second (2nd) of February 2021, just 4 days before his 74th birthday. He was born on 6 February 1947. The late Masarira was elected to the post of ZIMTA president in 1987 after serving as the first deputy president for two terms, and he was to become the first longest serving president for a straight ten years at the apex of the Zimbabwe Teachers’ Association.

During his tenure as ZIMTA president, the visionary leader, also described by many as a great educator, human rights cadre, a versatile college principal and iconic president presided over many trade union successes. One of his enduring exploits was in the dismantling of the Unified Teaching Service (UTS), ushering all educators to the employ of the Public Service Commission, this move brought with it the enjoyment of improved conditions of service for most teachers of Black, Coloured and Asian decent who hitherto were treated differently and worked under inferior conditions to those in the employ of PSC.

He was soft spoken and yet a humorous character, who blended this with firmness to Association principles. The late Masarira was famous for rebuking corrupt tendencies, a straight talker and a problem solver, an attribute that gave him his iconic nickname, the “Short-gun”.



**Former ZIMTA President the Late  
Rangarirai Masarira**



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## **ZIMTA'S LONGEST SERVING PRESIDENT**

As a ZIMTA president, the late Masarira, promoted regular consultations between national executive and provincial executives, a well cherished legacy that ZIMTA still holds in high regard. This leadership style alone ensured that there was a stronger connection between educators and their representatives. Indeed this ideal has been passed through from one leadership generation to the next as membership representation grew stronger with age and experience. As people who worked and gained invaluable knowledge from the late, we shall always cherish his inspirational ways.

ZIMTA promises to continue to groom and nurture many more leaders of his caliber. Indeed, the education fraternity has lost a fighter, whose main purpose in life was to liberate educators and promote better working conditions for ALL.

He is survived by wife, Theresah, 3 sons and 2 daughters.

**REST IN PEACE OUR VISIONARY, INSPIRING AND FORMER PRESIDENT.**

**JOIN US TODAY & enjoy more Benefits**

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