



ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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THURSDAY 3 MARCH 2022 NUGGET.

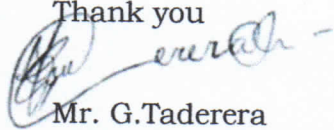
1. Today's nugget focuses on members' suspension and the outcome of the meetings that ZIMTA has been holding with the authorities.
2. We have and continue to be advised by our members, that is, teachers, deputy heads and heads that they are being suspended or that heads have been directed to demand reports from those teachers who were not on duty from the 7th of February 2022 instant together with those who reported either on the 7th or 22nd of February but thereafter left the workplace.
 - 2.1. ZIMTA advises that as per ZIMTA circular previously shared with members, the response to the said letters must be as follows:
 - 2.1.1. Educators will definitely respond to the demand for written responses after consulting with ZIMTA and within the 14-day period as provided for under section 44(2) (a) or within a reasonable time following consultation with ZIMTA and its lawyers.
 - 2.2. In the meantime, we have commenced legal proceedings before the courts amidst continued engagement with the authorities for an amicable solution to the continued suspensions of our members.
3. From the consultations and engagements with Government to date, ZIMTA has been emphatically told as follows:
 - 3.1. That the suspensions that took place on the 7th of February 2022 that were in terms of statute, would continue through due process until they have been completed.
 - 3.2. The authorities were alarmed by the alleged behaviour of some educators that are alleged to have locked school gates and that as in Kuwadzana 1, it is alleged that they are demanding USD 10 before learners can be allowed into the classroom.

Chief Officers: Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President), Mr. G. Taderera (Acting National Secretary General), Mr. J. Mulilo (National Treasurer)
Secretariat: Dr. S. Ndlovu (Chief Executive Officer), Mr. P. Mazibuko (Chief Human Resources and Operations Officer) & Mr. L. Charumbuka (Chief Financial Officer)

We Educate the Nation

- 3.3. ZIMTA advises its members and educators in general to desist from acts of lawlessness, for example as regards the demand to have learners pay before accessing classrooms.
4. We are aware that some educators who are not our members will also most likely find themselves suspended or asked to write a report explaining their whereabouts from the 7th of February 2022.
 - 4.1. We encourage them to move with speed and join ZIMTA through their school representatives or Provincial Executive Officers so that on being served with a demand to write a report we can assume agency and represent them in the review applications before the Labour Court or High Court.
 - 4.2. The numbers are as follows:
 - a) Bulawayo Metropolitan PEO -0712379334
 - b) Bulawayo Metropolitan Admin Ass - 077363 2393
 - c) Matabeleland North PEO -0779242242
 - d) Matabeleland North Admin Ass -0773891466
 - e) Matabeleland South PEO -0773786366
 - f) Matabeleland South Admin Ass -0772891101
 - g) Midlands PEO -0772703869
 - h) Midlands Admin Ass -0782714455
 - i) Masvingo PEO -0772657467
 - j) Masvingo Admin Ass -0779838367
 - k) Mashonaland West PEO -0773084697
 - l) Mashonaland West Admin Ass -0772355192
 - m) Mashonaland East PEO -0772856142
 - n) Mashonaland East Admin Ass -0783426001
 - o) Mashonaland Central PEO -0772489658
 - p) Mashonaland Central Admin Ass -0773972472
 - q) Manicaland PEO -0772878630
 - r) Manicaland Admin Ass -0717048679
 - s) Harare Metropolitan PEO -0772489764
 - t) Harare Metropolitan Admin Ass -0782712216
 - 4.3. Alternatively, they can forward their names, EC No, ID Number, Name of School, District of Station and Province to:
 - a) ZIMTA Head Office - 0777 350 626
 - b) ZIMTA WhatsApp Number - 0782 782 788
 - 4.4. For the avoidance of doubt, we will not be able to represent any educator that is not a ZIMTA member.
5. Lastly, we appeal for calm during this period and emphasise that our members must not be involved in lawlessness.

Thank you


 Mr. G. Taderera
A/SECRETARY GENERAL

