



ZIMBABWE TEACHERS' ASSOCIATION (ZIMTA)

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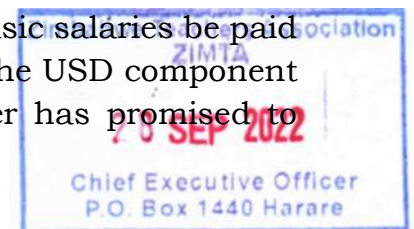
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WEDNESDAY 28 SEPTEMBER 2022 NUGGET.

1. ZIMTA is currently following up on promises made by the employer, that of reviewing and increasing the USD component and basic salaries for educators before the end of September 2022. Further to the above promises ZIMTA urgently awaits feedback from the employer about further increases to the USD component following the offer of 25% in the last NJNC meeting. The employer promised to consult and have the review and increases on the USD component and basic salaries effected before the end of September 2022.
2. The Association is fully aware that not only September but the year 2022 is drawing closer and closer to an end without the promises by the employer having been fulfilled. Recognising the would-be effect of the delaying tactics from the employer, the Association is currently pushing for the below stated outcomes.
 - 2.1 That the employer reverts back to the NJNC with an NJNC meeting date to be held before the end of September 2022, in order that outcomes of employer consultative processes are shared and the promised increases on both the USD component and ZWL basic salaries are effected before September 2022 comes to an end.
 - 2.2 The ZCPSTU convenes a meeting of Principals, that is, Union Presidents and Secretary Generals ahead of the NJNC anticipated meeting. The ZCPSTU meeting will make critical decisions on the road map before and after the end of September 2022
 - 2.3 That the November and December 2022 basic salaries be paid in USD, over and above the increases on the USD component and ZWL basic salaries that the employer has promised to effect in September 2022.



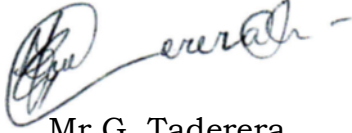
Standing Committee: Mr. R. Gundane (National President), Mrs. E. Mahiyana (National Deputy President Welfare and Discipline) & (Acting National Deputy President Finance and Administration), Mr. G. Taderera (Acting National Secretary General), Mr. J. Mulilo (National Treasurer),

Secretariat: Dr. S. Ndlovu (Chief Executive Officer), Mr. P. Mazibuko (Chief Human Resources Officer), Mr. L. Charumbuka (Chief Financial Officer)

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3. The Association is also fully aware that many of its members that were purportedly suspended for three months in February 2022, are still without a salary to date, that is eight months in place of three months after suspension. We continue giving material and legal support to them and promise that further court applications will be made soon to stop the financial harassment they now unjustifiably face. This is a human rights issue.

Thank you



Mr G. Taderera

ZIMTA ACTING SECRETARY GENERAL

