

ZIMTA

News

Letter

AUGUST 31.2022



## ZIMTA In Solidarity

Thousands of members have received assistance from the union after they got their salaries docked by the employer for failing to attend to work due to incapacitation.

ZIMTA chipped in with cash assistance to teachers and school heads who had reached dire straits because of the government move to strip them off their salaries.

Because of the act, many teachers genuinely thanked ZIMTA, for the bold and strategic assistance that made them relevant and capable bread winners to their families again.

Prior to the assistance, government had announced that it was not going to pay teachers who had gone on incapacitation, hence the move saw many educators losing their income.

The unfortunate incident was an act of punishment to educators who had embarked on incapacitation/work slow down as part of a salaries campaign which was dragging its feet in addressing demands to pay teachers in USD. as per workers' demands put across through the National Joint Negotiating Forum, (NJNC) late in 2021.

### In Solidarity

Zimta members receive cash assistance from the union.

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### Members Testify

Educators testify and thank ZIMTA for its loyalty to members

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### ZIMTA optimistic

Union happy that educators continue on the activism path.

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## Educators Thankful

Educators are thankful for receiving support from ZIMTA at times when they have needed it the most.

On one hand ZIMTA is proud to be having informed and active members within all its structures.

On the other hand, the members also feel proud to be associated with ZIMTA.



## THANK YOU

Because of the commitment and strong solidarity loyalty that members have continued to show over the years, It does not come as a surprise that the Union was quick to jump in and assist its members who were sinking deeper into bottomless pits of incapacitation, especially when salaries were frozen.

## Star Message

Dear ZIMTA,

I write to genuinely thank you from the bottom of my heart.

When I received some money from you, after my salary had been ceased. I screamed out. You were an answer to prayer.

ZIMTA come rain or thunder I promise to stick with you because you have been with me in my time of need. Thank you.

Belinda Maphosa. (Harare)

“Thank you zimta . Your great gesture is appreciated.” Mpofu.  
Bulawayo

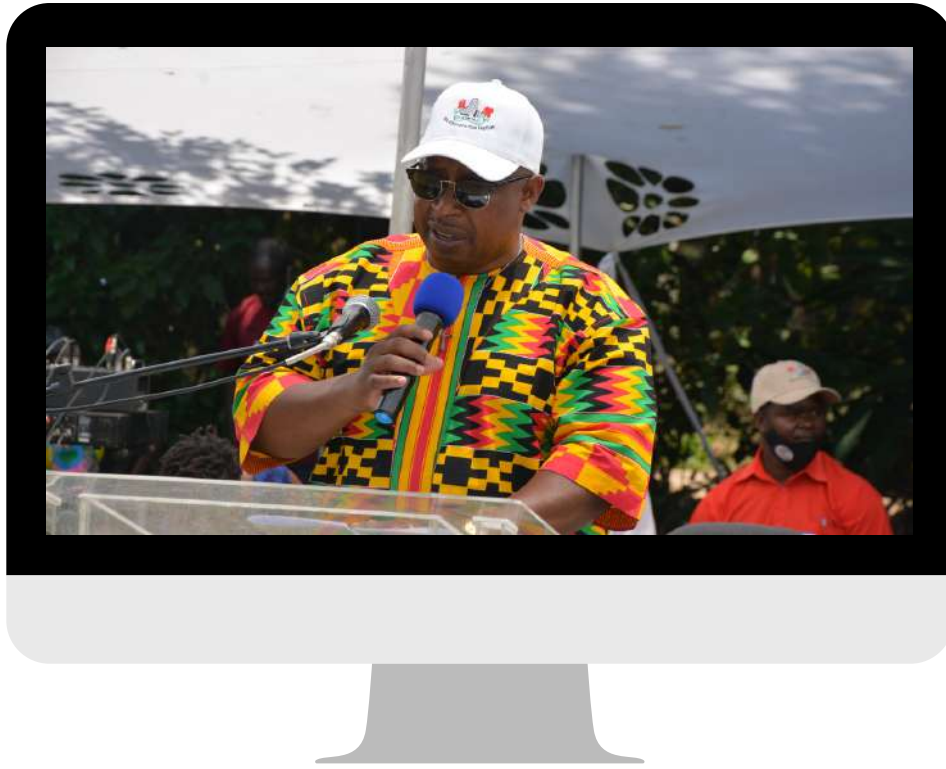
“Greatly appreciated.  
Thank you very much for  
the support. Zimta for  
life” Paul. Midlands

“Thank you so much for  
the solidarity fund which I  
have just received” Ntutu.  
Matebeleland North.

“Am one of the zimta members who received money from zimta emergency fund,7600rtgs. Many thanks to zimta” Shynet. Bulawayo

“Thank you comrade, we really appreciate what you have done for us. Together we stay” Pamela. Bulawayo

# Zimta , Strong & Resiliant .



The Zimbabwe Teachers' Association Chief Executives Officer , Dr Sifiso Ndlovu has assured members that the union will always be their reliable cornerstone .

Speaking during an interview, Dr Ndlovu said ZIMTA had taken the bold step of assisting educators with cash payouts because they felt that it was their duty to save their members from starvation and unwarranted punitive measures.

ZIMTA assisted at least 10 000 educators across Zimbabwe, whose pockets had been hard hit after the ceasing of salaries for some educators by government. The employer withheld and deducted some salaries of some members of the teaching fraternity who went on incapacitation during the month of February 2022. Educators in particular cited, incapacitation because their Zimbabwean dollar salaries had been hard hit by inflation therefore they had failed to function normally.

